

VACANCY ANNOUNCEMENT

The Competition Commission of Pakistan (CCP) is an independent regulatory body dedicated to foster competition in all spheres of economy. In alignment with commission's requirements, CCP intends to seek the services of qualified individuals with relevant qualification(s) and hands-on experience for the following positions for its IS&T Department.

**Position: Deputy Director –
Network Operations and Cyber Security**

Age limit: Max 40

No. of Positions: 1

Academic Qualification: Masters/Four Years Bachelor's in Computer Science / IT / Software Engineering / Networking Specialty from an HEC-recognized local or foreign university.

Professional Experience:

Minimum 5 years of progressive experience in managing enterprise network/systems infrastructure, operations, and cyber security in a similar role involving network design, monitoring, troubleshooting, and vendor coordination.

Key Responsibilities:

- Oversee the design, implementation, and maintenance of secure and high-availability enterprise networks (LAN, WAN, VPN, wireless).
- Monitor network performance, uptime, and capacity using enterprise-grade tools; proactively resolve issues to minimize downtime.
- Manage and configure core network devices including switches, routers, firewalls, and load balancers.
- Perform system administration tasks related to domain controllers, email servers, DNS/DHCP services, and virtualization platforms (e.g., VMware, Hyper-V).
- Assist in patch management, system health checks, and log reviews across network and server environments.
- Ensure enforcement of network security policies and procedures, including firewalls, access control lists, and intrusion prevention systems.
- Coordinate with internet service providers (ISPs) and other vendors for connectivity and escalation management.
- Plan and implement network upgrades, redundancy, and failover mechanisms to enhance resilience.
- Perform root cause analysis of network outages and service degradation; maintain incident and change management logs.
- Support cybersecurity and disaster recovery efforts through network hardening and business continuity planning.

Position: Assistant Director- Database Systems

Age limit: Max 35

No. of Positions: 1

Academic Qualification: Masters/Four Years Bachelor's in Computer Science / IT / Software Engineering in Database Management from an HEC-recognized local or foreign university.

Professional Experience:

Minimum 3 years of progressive experience in database systems management in a similar role, involving responsibilities related to database design, administration, optimization, and ensuring data integrity and security.

Key Responsibilities:

- Design, implement, and maintain robust, secure, and scalable database architectures to support enterprise applications
- Administer and optimize relational and non-relational databases such as Oracle, Microsoft SQL Server, PostgreSQL, MySQL, or MongoDB (experience in any of these will be considered)
- Ensure database performance, tuning, and high availability through proactive monitoring and capacity planning
- Implement and enforce database security policies, backup strategies, disaster recovery plans, and failover mechanisms
- Collaborate with application development teams to design efficient schema structures and integrate data requirements
- Troubleshoot complex database issues and provide technical support for critical systems
- Monitor performance, backups, data security, and access control
- Design ER diagrams, normalization, indexing, and query optimization

General Terms and Conditions:

- The appointment will be made on contract basis, for a period of two (02) years further extendable, subject to satisfactory performance.
- The candidate possessing the requisite qualification, experience and within age limit may apply. Only shortlisted candidates based on qualification and experience will be called for the interview and no TA/DA will be given to the candidates to appear in the test/interview.
- General age relaxation of 5 years in upper age limit would be granted as admissible under the rules.
- Government employees may apply through proper channel after getting NOC from the parent department.
- The Commission being an equal opportunity employer offers competitive packages with market based benefits.
- Applications that are incomplete or received after the due date will not be considered.
- Selection will be purely on merit. Any attempt to cause undue influence on the selection process will lead to the applicant to be disqualified immediately.
- The Commission reserves the right to accept, reject the applications or postpone the appointment process as permissible under the applicable rules.

HOW TO APPLY

Interested candidates meeting the requisite qualification/experience/skills criteria for the mentioned posts may apply online at www.cc.gov.pk. Applications must be submitted online within fifteen (15) days of publication of this advertisement.

Joint Director (HR)

Competition Commission of Pakistan, 051-9100260-3