

CAREER OPPORTUNITIES

The Competition Commission of Pakistan invites applications from talented, self-motivated, result-oriented, and energetic candidates for appointments on contract basis against the following posts:-

Posts	Minimum Qualification & Age	Minimum Experience	Preferred Experience/ Key Responsibilities	No. of Positions
Sr. Legal Advisor/ Head of Legal Department	L.L.M. or an equivalent degree in Law from an HEC-recognized institution. Age Limit: 55 Years	(Post qualification) 10 years	The candidate shall be responsible for providing overall leadership, policy direction, and strategic oversight to the Legal Department of the Commission. He/ She must have proven experience in dealing with legal, research, advisory, litigation, and drafting of legal documents in public or private sector. The role further entails ensuring effective legal support in adjudication proceedings, formulation and implementation of sound litigation and enforcement strategies, and provision of expert legal opinions on complex and precedent-setting matters of regulatory and corporate significance, including representing the Commission before various judicial and quasi-judicial forums. In addition, the position holder will lead and manage the legal team and maintain professionalism, discipline, and integrity across all legal functions.	1
Senior Researcher	Master's or equivalent degree in Economics, Finance, Statistics, Business, or any other relevant field from an HEC-recognized institution. Candidates possessing higher qualifications, such as a Ph.D., will be given preference. Age Limit: 40 Years	8 Years	The key responsibilities will include designing and executing research projects in collaboration with cross-functional teams; conducting quantitative and qualitative analysis using appropriate statistical tools and methodologies; refining and improving research frameworks to enhance efficiency and output quality. He/She must possess the ability to conduct independent research and demonstrate proven leadership in managing and guiding research teams. Strong interpersonal, written, and verbal communication skills are essential for effective collaboration, along with expertise in advanced research methodologies and data analysis. The candidate should be capable of working both independently and within a multidisciplinary regulatory environment, and must have a sound understanding of the regulatory framework in Pakistan.	1
Legal Consultant	L.L.B or equivalent degree in Law from an HEC-recognized institution. Age Limit: 35 Years	7 Years	The incumbent must have experience in drafting and reviewing legal instruments, including contracts, MoUs, agreements, rules, and regulations, along with strong communication, research, interpretation, and representation skills. The role includes representing the Commission before judicial forums, managing and streamlining litigation for timely disposal, and liaising with Government Departments, public sector entities, and courts. The incumbent will also draft and vet legal instruments, render legal and regulatory advice, and provide well-reasoned opinions on complex corporate matters.	2
Assistant Director (Legal), CCP Grade-5	L.L.B. or equivalent degree in Law from an HEC-recognized institution. Age Limit: 30 Years	3 Years	The candidate must have experience in drafting, reviewing, and vetting contracts, MoUs, agreements, and other legal documents. He/She should be proficient in preparing legal documents, including complaints, legal opinions, conducting thorough legal research and analysis on statutes, case laws, and relevant legal precedents. The candidate must have the ability to liaise effectively with internal departments, external counsel, regulatory bodies, and government agencies on complex legal matters. The candidate should be capable of assisting in the interpretation and implementation of relevant laws and regulations, and representing the Commission in legal proceedings, hearings, and negotiations with stakeholders.	1
Assistant Director (Research), CCP Grade-5	Bachelor's or equivalent degree in Economics, Finance, Statistics, Business Administration, or any other relevant field from an HEC-recognized institution. Age Limit: 30 Years	3 Years	The Candidate must have Strong knowledge of in-depth research and data analysis. Must be able to forecast key economic indicators, and assess the impact of policies on the organization and relevant sectors. The incumbent will be responsible for applying advanced statistical and econometric techniques to support evidence-based decision-making, preparing research reports, and providing analytical inputs for policy formulation. The ideal candidate possess an ability to interpret and communicate complex economic and policy concepts effectively to both technical and non-technical stakeholders.	1
Assistant Director (Market Intelligence Unit), CCP Grade-5	Bachelor's or equivalent degree in Econometrics and Data Sciences, or a related field from an HEC-recognized institution Age Limit: 30 Years	3 Years	The key responsibilities will include conducting advanced data analysis, developing forecasting models for key indicators, and evaluating the impact of policies through quantitative and qualitative methods to support evidence-based decision-making within the Commission. The incumbent must possess expertise in statistical analysis, data interpretation, and the use of modern analytical tools and techniques. The ability to translate complex datasets into clear, actionable insights and communicate findings effectively is essential.	2
Assistant Director (Networks) CCP Grade-5	Bachelor's or equivalent degree in Computer Science, IT, or related discipline from an HEC-recognized institution. Age Limit: 30 Years	3 Years	The position holder will be responsible for managing the installation, configuration, maintenance, and optimization of the Commission's network infrastructure, including switches, routers, firewalls, and access points. The incumbent will monitor overall network performance, ensure system availability, and proactively identify and resolve connectivity and performance issues. The role includes supervising troubleshooting of LAN, WAN, Wi-Fi, and internet-related issues, ensuring timely resolution of network disruptions, and providing technical guidance to support staff. He/She will also be responsible for maintaining network architecture documentation, inventory management, and ensuring compliance with established IT policies and security protocols. Relevant professional certifications in networking will be considered an added advantage.	1
Assistant Director (Mergers and Acquisitions) CCP Grade-5	Bachelor's or equivalent degree in Economics, Law, Finance, Business Administration, Statistics, or related field from an HEC-recognized institution Or ACA/ACMA or equivalent Age Limit: 30 Years	3 years N/A in case of ACA/ACMA	Review and analyze merger and acquisition cases in accordance with the Competition Law and the Commission's regulatory framework, conducting valuation assessments and comprehensive risk analysis of proposed transactions. The role includes performing detailed legal and economic evaluations of market structures, dominance issues, and potential anti-competitive effects arising from M&A activities. The officer will prepare case reports, analytical briefs, and recommendations for consideration by senior management, while drafting, reviewing, and finalizing transaction-related documents, reports, and presentations. Additionally, the incumbent will develop well-reasoned opinions, analytical notes, and supporting documentation to facilitate M&A enforcement and decision-making processes, and undertake any other assignments related to M&A analysis and enforcement as directed by senior management.	2
Management Executive, CCP Grade-5	Bachelor's or equivalent degree in Economics, Law, Finance, Business Administration, Statistics, or related field from an HEC-recognized institution Age Limit: 28 Years	N/A	The role requires strong analytical, communication, and problem-solving skills, including the ability to conduct research, analyze information, prepare reports and working papers, coordinate with internal and external stakeholders, and contribute to the effective implementation of the Commission's mandate. The candidate must be capable of working independently as well as in a team-oriented professional environment. The ideal candidate must have a sound knowledge of regulatory bodies.	2
Technical Assistant (Hardware)	ICS with a diploma in IT Age Limit: 35 Years	10 Years	Respond to technical inquiries, troubleshoot hardware and software issues, and guide users through appropriate solutions. The role includes installing, configuring, and maintaining computers, software, and printers, managing user accounts and permissions, and assisting users in the effective use of email systems, official applications, web platforms, and other digital tools. He/She will also configure, manage, and maintain biometric attendance systems, including user enrollment, device synchronization, and attendance reporting. Additionally, the incumbent will provide IT and technical support for in-house and online meetings, hearings, webinars, training sessions, and official events, including configuring and managing audio-visual and conferencing equipment such as microphones, cameras, projectors, and online meeting platforms. The role further involves configuring, monitoring, maintaining, and troubleshooting CCTV cameras, DVR/NVR systems, storage, and associated network infrastructure to ensure uninterrupted and reliable surveillance coverage, as well as maintaining helpdesk records, ticket logs, IT documentation, and issue resolution reports.	1
Driver CCP Grade-2	Matric Age Limit: 27 Years	3 Years	The Candidate must possess a valid LTV/HTV driving license and be well-versed with the Traffic Rules.	1
Naib Qasid CCP Grade-1	Matric Age Limit: 27 Years	1 Years	The incumbent will be responsible for performing general support duties, including delivery of files and documents, maintenance of cleanliness in assigned areas, and assisting staff in day-to-day office tasks.	1

General Terms and Conditions:

- The appointment will be made on a contract basis, for a period of two (02) years, further extendable, subject to satisfactory performance.
- The candidate possessing the requisite qualification, experience, and age may apply. Only shortlisted candidates based on qualification and experience will be called for the interview, and no TA/DA will be given to the candidates to appear in the test/interview.
- General age relaxation of 5 years in the upper age limit would be granted as admissible under the rules.
- Government employees may apply through proper channel after getting NOC from the parent department.
- The Commission, being an equal opportunity employer, offers competitive packages with excellent benefits.
- Applications that are incomplete or received after the due date will not be considered.
- Selection will be purely on merit. Any attempt to cause undue influence on the selection process will lead to the applicant to be disqualified immediately.
- The Commission reserves the right to accept, reject the applications or cancel and postpone the appointment process as permissible under the applicable rules.

Application Process

Interested candidates meeting the requisite qualification/experience/skills criteria for the mentioned posts may apply online at www.cc.gov.pk. Applications must be submitted online within fifteen (15) days of the publication of the advertisement.

Deputy Director (HR)

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