



Competition Commission of Pakistan
Government of Pakistan

Career Opportunity: Research Specialist(s) required

The Competition Commission of Pakistan (CCP) is an independent quasi-regulatory, quasi-judicial body dedicated to ensure healthy competition and economic well-being. In alignment with organizational development, CCP intends to seek the services of a highly qualified individuals with hands-on experience for the post of Research Specialist(s) on a two years contract basis as per the given details;

Sr no.	Designation	Qualification and Experience	Age limit	No. of Position
1.	Sr. Research Specialist	<p>The ideal candidate shall possess MPhil degree, preferably a Ph.D., in Economics, Finance, or Law from an HEC recognized institution or a reputable foreign university, with minimum 2 years of experience in research. Candidates holding Master's Degree with 5 years of research experience may also be considered. He/She must have an ability to carry out independent research. In addition to academic qualifications, the candidate should exhibit demonstrated leadership skills in managing and guiding research teams. Exceptional interpersonal, written, and verbal communication skills are crucial for effective collaboration. The candidate should also showcase expertise in advanced research methodologies and data analysis. The ability to work both independently and collaboratively within a regulatory environment is highly valued. The candidate must have a comprehensive understanding of the regulatory framework in Pakistan.</p> <p><u>Key Responsibilities</u></p> <p>The key responsibilities will include:</p> <ol style="list-style-type: none">Collaborating with cross-functional teams to design and execute research projects.Analyze quantitative and qualitative data using statistical tools and research methodologies.Refining methodologies to enhance the efficiency and effectiveness of research procedures.Addressing research inquiries and providing timely and insightful responses.Proactively monitoring ongoing projects, identifying areas for improvement.Providing Policy directives to the government on various sectors. <p><u>Remuneration: The Commission offers excellent remuneration ranging from Rs.350, 000 to Rs.550, 000 (Lump sum/ All inclusive), based on candidates experience and qualification.</u></p>	28-50 years	1
2.	Jr. Research Specialist	<p>The candidate shall possess Bachelor's degree in Economics, Finance or Law. This position mandates a minimum of 3 years of relevant experience. He/She should have a solid foundation in market research principles, excellent English communication skills, proficiency in Microsoft Excel and data analysis software. Familiarity with survey tools and statistical analysis techniques is advantageous.</p> <p><u>Key Responsibilities;</u></p> <p>The key responsibilities will include;</p> <ol style="list-style-type: none">Conducting primary and secondary research to collect data for market analysisAnalyzing data and prepare reports using various tools, including Excel, SPSS, and other statistical softwareParticipating in the development of research methodologies and processesAssisting in the preparation of presentations, and other documentation.Collaborate with cross-functional teams to gather and analyze research dataHelp maintain the accuracy and completeness of research databases and spreadsheets requirements. <p><u>Remuneration: The Commission offers excellent remuneration ranging from Rs.250, 000 to Rs.350, 000 (Lump sum/ All inclusive), based on candidates experience and qualification.</u></p>	28-45 years	1

General Terms and Conditions:

- The candidate possessing the requisite qualification, experience and age may apply.
- Only shortlisted candidates will be called for the interview, no TA/DA will be given to the candidates who appear in the test/interview.
- Government employees may apply through proper channel after getting NOC from the parent department.
- Applications that are incomplete or received after the due date will not be considered.
- General age relaxation of 5 years in upper age limit would be granted as admissible under the rules.
- After completion of two years contract, individuals exhibiting exemplary abilities, knowledge, and outstanding performance may be considered for an extension period based on performance and requirement.
- Candidates who try to exercise undue influence during the selection process will be disqualified immediately.
- The Organization reserves the right to accept, reject the applications or postpone the process as allowed under the rules.
- The organization being an equal opportunity employer offers competitive packages with excellent benefits. We ensure excellent growth potential in a dynamic working environment.

How to apply:

Interested candidates meeting the requisite qualification/experience/skills criteria for the mentioned posts may apply online at www.cc.gov.pk .Applications must be submitted online with in fifteen (15) days of publication of advertisement.

Assistant Director (HR)
Competition Commission of Pakistan
051-9100260-3